

FINANCIAL MODELLING & HR ANALYTICS

Master Finance and HR Analytics to
drive success with data.

LIVE ONLINE
CLASS

OFFLINE
CLASS

RECORDED
CLASS

100%
GUARANTEED INTERNSHIP

FOR MORE INFO

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About Us

ArivuPro is an Ed-tech company initiated by a team of professionals in 2015 and an Academy was established in Bangalore, in the year 2017. It offers services for a wide variety of professional courses and skill development training programs. We have collaborated with various institutions pan India to provide integrated courses

Build a ecosystem where skills meet opportunities



VISION



MISSION

To foster a culture of continuous learning and personal growth, empowering individuals to adapt to evolving industries and technological advancements.



2015

Incorporated



2017

ArivuPro Academy Started in Bangalore



2019

Arivu Learning App Launched



2021

NSDC Training Partner Deemed Ready



2022

Tied-up with 25+ Colleges for Various Courses



2023

Skill-focused course launched with academia-corporate partnership.

What is Financial Modelling & HR Analytics?

Financial Modelling & HR Analytics courses equip participants with skills to create financial models for forecasting and decision-making in Excel, while using data-driven techniques to optimize HR processes such as recruitment, retention, and performance management.

What you will learn?



Build financial models in Excel



Forecast financial outcomes.



Collect and analyze HR data



Track key HR metrics.



Perform risk & scenario analysis



Create performance dashboards

Why Financial Modelling & HR Analytics?



Practical Skills

Acquire hands-on experience with financial models and HR data analysis.



Career Readiness

Prepare for various roles in finance and HR with in-demand skills.



Enhanced Decision-Making

Learn to make data-driven decisions and solve complex problems.



Increased Job Opportunities

Access a wider range of career paths across industries.



Competitive Edge

Stand out to employers with advanced analytical and financial capabilities



Networking Opportunities

Build connections with professionals and peers in relevant fields.



Technical Expertise

Master tools like Excel and data analysis software crucial for many roles.



Strategic Impact

Develop the ability to influence business strategies and HR practices through data insights.

Start

**Foundations
of Financial
Modeling**

**Advanced Financial
Modeling Techniques**

**Company Valuation &
Investment Analysis**

**HR Analytics
Fundamentals**

**Predictive
Modeling in HR**

**Strategic HR
Analytics &
Decision Making**

END

**Way to
SUCCESS**



Course Syllabus



Learning Path 1: Foundations of Financial Modeling

- ✓ This module covers the basics of financial modeling, including its purpose, essential Excel skills, and the importance of data accuracy.
- ✓ It also teaches how to construct simple financial models and their role in organizational decision-making.

Learning Path 2: Advanced Financial Modeling Techniques



- ✓ This module advances students' skills in financial modeling with complex Excel functions and techniques like scenario analysis and Monte Carlo simulation.
- ✓ Through case studies and examples, students learn to apply these methods in real-world situations.



Learning Path 3: **Company Valuation and Investment Analysis**

- ✓ **This module focuses on company valuation methods and investment analysis techniques. Students learn about discounted cash flow (DCF) analysis, comparable company analysis (CCA), and precedent transactions analysis.**
- ✓ **Case studies and valuation exercises allow students to practice valuing companies and making investment decisions.**

Learning Path 4: **HR Analytics Fundamentals**



- ✓ **This module introduces HR analytics, covering data analytics in HR management, key performance metrics, data collection, and cleaning techniques.**
- ✓ **It also addresses ethical considerations and shows how HR analytics supports data-driven decisions in talent management and employee engagement.**



Learning Path 5: **Predictive Modeling in HR**

- ✓ This module teaches predictive modeling techniques for HR data, including building models for employee turnover, performance, and talent acquisition using regression, classification, and machine learning algorithms.
- ✓ Students practice through case studies and exercises with real HR datasets to develop and interpret models for strategic HR decisions.

Learning Path 6 : **Strategic HR Analytics and Decision Making**



- ✓ This module covers the strategic use of HR analytics to aid organizational decision-making, focusing on effectively communicating findings, developing actionable insights, and designing HR metrics dashboards.
- ✓ Topics include diversity analytics and workforce planning. Students apply their skills in group projects to address real-world HR challenges and enhance business outcomes.

Testimonials



SURESHH JEGADEESH

Hats off to arivupro academy to provide quality on education and technical skills 🌟



OLEENA SHAHARBANU

Thanks to the whole team for providing such quality education and other sessions to enhance skills



KOKILAVANI M

"Great workshop! The instructor was knowledgeable and made complex topics easy to understand with practical examples."



JAYA SABARI

Excellent



AMMU DIWAKAR

Friendly faculty...
amazing arivu



SUBASH JEGADEESH

Good experience with you sir
thanks for providing your
experience



MANOJ GOWDA

I will create interactive dashboards for my team and improve our reporting process. Great course keep up the good work 👍



SREE NITHI

The workshop was very good
and productive



DIVAKAR SAMSANI

The new course(Advanced excel & Power BI) provided by the academy is so informative practical and helpful for corporate entry. Our faculty Moulieswaran sir has trained us very well with the course and clarified all doubts we had.



Gallery





Skills Refined, Success Defined

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